



Risk Management Policy

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Responsible Person: Badminton Western Australia (BWA)

Board Authority This Policy is made under authority of the BWA Constitution. It is binding on all Members of BWA and is to be interpreted in accordance with the BWA Constitution.

1. Policy statement

Badminton WA (the Association) recognises its legal and moral responsibility in managing risks in all of its activities. The Association is committed to providing a safe working and sporting environment which is free from discrimination and harassment. It is also committed to minimising financial and legal risks through the implementation of responsible risk management practices and regularly reviewing these to meet the changing demands of the sport and the business of sports management.

The Association recognises that risk management:

- is more than preventing physical harm and providing safe working environments;
- encompasses due diligence processes which are fundamental to duty of care;
- includes systems and procedures to minimise financial, legal, social and market risks;
- involves the implementation of systems and processes which aim to minimise losses and maximise quality outcomes;
- requires training of people to implement the systems and the allocation of appropriate resources;
- requires regular reviews to ensure systems are relevant and appropriate to the changing needs of the business of managing the sport; and
- is central to good management practices.

2. Policy application

This Policy applies first and foremost to the Board and Staff of the Association. It also applies to Committee Members, to all Coaches and badminton players in the High Performance Program, to Team Managers, Event Managers and Tournament Directors, players, members and all volunteers who work on and interact with the Association's events and activities.

The Risk Framework provides more detailed guidance on Risk Management for the Association and has been developed to support the implementation of this policy.

The Risk Management Policy is intended as a model for use by clubs, so that risk management can be approached uniformly across the whole sport in Western Australia.

3. Policy coverage

The Policy covers the day to day operations of the Association, the High Performance Program including coaching and player support activities, the travel to/from and participation in tournaments, committee work including coaching and court officials and the management of BA badminton tournaments and events including any BA organised sport development activities.