



BADMINTON AUSTRALIA INC.

SELECTION POLICY

Adopted by the BA Board - 21 January 2005

Amended by the BA Board – 31 January 2006

Amended by the BA Board – 6 February 2009

Amended by the BA Board – 6 April 2009

Badminton Australia
Unit 15, 8 Techno Park Drive,
Williamstown, VIC, 3016
Phone: (03) 9397 4722
Fax : (03) 9397 4733
Email: admin@badminton.org.au

BADMINTON AUSTRALIA (“BA”)

SELECTION POLICY

1. **PHILOSOPHY**

- (a) The objective of the BA Selection Policy (“**Policy**”) is to achieve the respective objective of BA for the relevant Australian Team to be selected. The Policy applies to athletes. Coaches and team officials are covered separately.

Refer to **Annexure 1** for Application Procedure and **Annexures 2 and 3** for objectives and specific additional selection criteria.

- (b) This Policy remains in force until revoked by BA.

2. **INTERPRETATION**

- (a) Unless the context otherwise requires, terms used in this Policy shall have the same meaning as in BA’s Rules and/or Regulations.
- (b) No particular selection criteria shall be weighted more or less significantly by reason only of the order in which that criteria appears in this Policy.

3. **SELECTION**

- (a) **National Selectors (Seniors and Juniors)**

BA shall appoint, in its sole discretion, a panel of up to five but no less than three National Selectors on the basis of previous national or international experience or involvement in BA competitions or programs. Where any of the Selectors becomes or is unable to meet his/her responsibilities under this policy, BA will appoint a replacement Selector. A selection panel of three shall also be appointed as Junior National Selectors.

- (b) **Eligibility**

In order to be eligible for selection, all athletes must be Australian citizens/residents in accordance with IBF International Representation regulations where required. (For example: Thomas/Uber/Sudirman Cups and Commonwealth Games require citizenship).

- (c) **Selection criteria**

Selection criteria (“Criteria”) include the following:

- (i) satisfaction of, or the ability within the relevant time period to satisfy, the applicable eligibility criteria in respect of the squad, team, event or other activity under consideration;
- (ii) performances at National Carnivals and Australian Closed Championships at which attendance is mandatory unless exemption due to special circumstances is requested and granted in writing;
- (iii) meets the specific Selection Criteria against which selections are being considered;
- (iv) consistency in standards of behaviour conducive to supporting the goals of the Team and overall objectives of BA;

- (v) past national and international performances in events and over such periods as determined by the Selectors;
- (vi) current national and international performances including performance over the preceding twelve month period;
- (vii) current Australian ranking (if any);
- (viii) current international ranking (if any);
- (ix) (where relevant) the participant's current level of skill and physical fitness;
- (x) (where relevant) any current or potential injury or condition which may impair, inhibit or prevent the participant's performance to the requisite level;
- (xi) the potential of the participant to successfully achieve the objectives of this Policy and of BA under its Rules;
- (xii) any other factor considered relevant in the circumstances.

In considering the Criteria the Selectors may in their discretion give weight to extenuating circumstances.

(d) **Notification to Participant**

- (i) This Policy shall be available upon request to all Members of BA. The Policy shall also be published on the BA website.
- (ii) Any change in the Criteria or this Policy shall be notified to the Member States in accordance with the provisions of the BA Rules.
- (iii) BA shall have no general responsibility to give notice of this Policy or Criteria to individual persons, other than in accordance with this Policy. However BA may do so in its sole discretion.

(e) **Selection Procedure**

- (i) The Selectors shall select such squads, teams or individuals as are required, in accordance with such national or international time or other constraints or requirements as are required or appropriate.
- (ii) The Selectors shall have total discretion in selection and may have regard to any one or more of the Criteria in any selection process. Other than the philosophical object as stated in **clause 1(a)**, the Selectors need not have regard to any of the Criteria.
- (iii) A unanimous decision of Selectors is required. Subject to this Policy, the decision of the Selectors shall be final. No reasons need be given for any selection or other decision of the Selectors. This shall not prevent, limit or restrict the Selectors changing the selection of any squad, team, individual or official at any time in their sole discretion, having regard to all the circumstances.
- (iv) If the Selectors are unable to reach a unanimous decision within a reasonable time and have advised the Chief Executive Officer or President of that situation, the Board may, in the interests of the sport and athletes, make the relevant selection

decision as it sees fit and will ratify that decision. The normal appeals process of the Selection Policy applies to a decision of the Board made under this clause.

- (v) The Selectors may from time to time in their discretion select a person who is not otherwise under consideration. This may occur in circumstances such as illness, newly obtained citizenship or otherwise.
 - (vi) Unless expressly requested by the Selectors, athletes have no right to make submissions or representations to, or appear before, the Selectors. Any right or claim to natural justice in this regard is expressly excluded, such right being preserved in the appeal process under **clause 4**.
 - (vii) Selected teams / squads will be ratified by the BA Board.
 - (viii) Responsibility of the Selectors ceases prior to the commencement of the event for which the team has been selected.
- (f) **Notification to Relevant Parties**
- (i) Subject to constraints imposed upon BA by third parties, individuals selected by the Selectors ("**Selected Parties**") shall be notified of their selection as soon as practicable after their individual selection or finalisation of the relevant squad or team or individual or official position(s).
 - (ii) Notification will be made by the Chief Executive Officer of BA, or any other BA officer nominated by BA. Public notification of the Selected Parties may be made by the Chief Executive Officer only after all Selected Parties have been notified that they have been selected.
 - (iii) Notification of the Selected Parties shall also be given to relevant parties within BA in accordance with the provisions of its Rules. Following notification of the Selected Parties by BA, BA shall make a public announcement of the relevant Selected Parties.
- (g) **Removal from a selected squad or team**

Any participant who:

- breaches or fails to observe this Policy, the BA Rules or the Regulations;
- by reason of illness or injury is unable to perform to the required standard in the opinion of the Selectors or the National Senior Coach (after having received advice from a medical practitioner);
- breaches or fails to fulfill a requirement of the BA Anti-Doping Policy;
- breaches or fails to comply, fulfill and observe the requirements in the national team agreement or the squad player agreement;

is ineligible for selection to or continued membership of the national squad or national team as the case may be.

Any participant may be removed from a national team or squad by the Selectors in consultation with the National Coach (Senior and/or Junior) as the circumstances may require including where the participant has failed to sustain his or her performance and attitude to a satisfactory level, provided that the required performance levels had first been discussed with the participant and the participant had been given the opportunity to attain those performance levels.

4. APPEAL

(a) Appeal

An aggrieved person may appeal against a failure of the Selectors (or the Board under clause 3(e)(iv)) to comply with the procedures set down in this Policy. That is, an appeal may only be made on procedural grounds not on the merits of a particular selection decision. Any appeal under this clause will proceed in accordance with this clause.

(b) Procedure for Appeal

- (i) Any appeal against a decision of the Selectors must be made within 7 days of any public announcement under **clause 3(f) (ii)**.
- (ii) The appeal must be lodged in writing with the BA Chief Executive Officer setting out:
 - (A). the decision of the Selectors (or the Board) in question;
 - (B). the ground on which the appeal is made; and
 - (C). the reasons or circumstances supporting the alleged ground of appeal;and must be accompanied by a non refundable appeal fee of \$100.
- (iii) Nothing in this Policy prevents the withdrawal of an appeal at any time in writing.
- (iv) On receipt of an appeal in accordance with this Policy, the CEO will forward the appeal documents to the Selection Review Panel as soon as the Panel is formed.

(c) Rules of Selection Review Panel

- (i) The Selection Review Panel shall be constituted by any three persons available to hear the appeal and who are appointed by the BA Board to such role. The Selection Review Panel must include a person who is legally qualified who will chair the panel.
- (ii) No member of the Selection Review Panel may be a party to or directly interested in the matter under consideration.

(d) Functions of the Selection Review Panel

The Selection Review Panel has no power of selection or re-selection. The Selection Review Panel may review the matter set out in the appeal and may (as appropriate) refer the matter back to the Selectors (or the Board) for consideration.

(e) Procedures for the Selection Review Panel

- (i) On receipt of the appeal papers, the Chairman of the Selection Review Panel shall notify his fellow Panel members of the appeal, and shall ensure copies of the relevant appeal papers are forwarded to Panel members as a matter of urgency.
- (ii) The Selection Review Panel shall, as soon as practical after receiving a notice under **clause 4(e)(i)**, investigate and consider the matter and shall within 7 days of receiving such notice, determine whether:
 - (A). the matter should be dismissed, because in its determination, the matter is trifling in nature or has no merit; or

(B). the appeal warrants further review and determination in accordance with this Policy.

(iii) If the Selection Review Panel determines the matter warrants further review under **clause 4(e)(ii)B**, it shall as soon as practicable, having regard to the timing of selection and proximity of relevant events, serve a notice in writing on the aggrieved party:

(A). stating that the aggrieved party may address the Selection Review Panel at a meeting to be held as soon as practicable, being not earlier than four days from the date of the notice;

(B). stating the date, place and time of that meeting; and

(C). informing the aggrieved person that he or she may do any one or more of the following:

(1) attend that meeting (personally or by his or her representative, not being legally trained or qualified); or

(2) give the Selection Review Panel, no later than 24 hours before the time of that meeting, a further written statement setting out relevant information surrounding the appeal.

(D). The Selection Review Panel may conduct a meeting convened in accordance with **clause 4(e)(iii)A** (or any adjournment thereof) in such manner as it sees fit, but shall:

(1) give to the aggrieved party and the Selectors (or the Board) every opportunity to be heard;

(2) give due consideration to any written statement by the aggrieved person;

(3) allow the aggrieved person to be present along with his or her adult representative (not being legally trained or qualified);

and may

(4) request or require the aggrieved person or any other witness to attend the meeting or provide such evidence as is available.

(E). Following consideration of all relevant and available information, the Selection Review Panel shall arrive at a finding. A decision of the Selection Review Panel may be by a majority decision.

(F). The Selection Review Panel shall notify the BA National Executive Director of its finding as soon as practicable.

(G). If the Selection Review Panel considers the ground alleged by the aggrieved person to be satisfied, it shall recommend that the Selectors (or the Board) again consider the selection of the relevant squad, team, individual or official.

(H). The Selectors (or the Board) shall comply with any direction of the Selection Review Panel in this regard.

(I). Any further selection decision of the Selectors (or the Board) under the direction of the Selection Review Panel shall be final, and no other further appeal shall be available to the aggrieved person in respect of that selection

